

No. 9/6/86-6Lab/552.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Ambala, in respect of the dispute between the workman and the management of M/s Sumeru and Sheri, 219, Industrial Area, Panchkula:—

IN THE COURT OF SHRI V.P. CHAUDHARY, PRESIDING OFFICER, LABOUR COURT,  
AMBALA

Reference No. 209 of 1985

SHRI RAMESHWAR PARSHAD WORKMAN AND THE MANAGEMENT OF THE M/S  
SUMERU AND SHERI, 219, INDUSTRIAL AREA, PANCHKULA

Present: —

None for the workman.

Shri R. L. Chopra for the respondent.

#### AWARD

The Hon'ble Governor of Haryana in exercise of the powers conferred,—vide clause (c) of sub-section (1) of section (10) of the Industrial Disputes Act, 1947, referred the following dispute between Shri Rameshwar Parshad, workman and Messrs Sumeru and Sheri, Industrial Areas, Panchkula, to this Court. The terms of the reference are as under:—

Whether the termination of services of Shri Rameshwar Parshad, workman is justified and in order? If not, to what relief is he entitled?

Workman alleged that he was employed as a Turner in the respondent-management for the last three years. On 17th April, 1985, he was physically attacked and was forced to sign blank vouchers and resignation letter. On 18th April, 1985 when he reported on duty he was not allowed to join. His services were terminated against the provisions of section 25(f) of the Industrial Disputes Act, 1947. He has prayed for reinstatement with continuity in service as well as with full back wages.

Respondent-management was served, it contested the dispute. The case was fixed for filing claims statement for today. Neither workman nor his authorised representative appeared. Shri R.L. Chopra appeared for management, so the reference is dismissed in default.

V. P. CHAUDHARY,

Presiding Officer,  
Labour Court, Ambala.

Dated, the 11th December, 1985.

Endst. No 3199, dated the 21st December, 1985.

Forwarded (four copies,) to the Financial Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

V. P. CHAUDHARY,

Presiding Officer,  
Labour Court, Ambala.

No. 9/6/86-6Lab/553.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Ambala, in respect of the dispute between the workman and the management of M/s Sumeru and Sheri, 219, Industrial Area, Panchkula:—

IN THE COURT OF SHRI V. P. CHAUDHARY, PRESIDING OFFICER, LABOUR  
COURT, AMBALA

Ref. No. 210 of 1985

SHRI SHEMSHER SINGH, WORKMAN AND THE MANAGEMENT OF THE MESSRS SUMERU  
AND SHERI, 219, INDUSTRIAL AREA, PANCHKULA

Present:—

None for the workman.

Shri R. L. Chopra for the respondent.

## AWARD

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The Hon'ble Governor of Haryana in exercise of its powers conferred,—*vide* clause (c) of sub-section (i) of section 10 of the Industrial Disputes Act, 1947, has referred dispute between Shri Shemsher Singh, workman and the Messrs Sumeru & Sheri, Industrial Area, Panchkula, to this Court. The terms of reference are as under :—

Whether the termination services of Shri Shemsher Singh, workman is justified and in order?  
If not, to what relief is he entitled to ?

Shri Shemsher Singh alleged that he was in the service of respondent-management for the last 8 months. His services were terminated without any reason or cause. He has prayed for his reinstatement with continuity in service as well as with full back wages.

Respondent was served, Shri R. L. Chopra appeared. The case was fixed for filing claim statement for today. But neither workman nor his authorised representative appeared. So the reference is dismissed in default.

Dated the 11th December, 1986.

V. P. CHAUDHARY,

Presiding Officer,  
Labour Court, Ambala.

Endst. No. 3200, dated the 21st December, 1985.

Forwarded (four copies), to the Financial Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

V. P. CHAUDHARY,

Presiding Officer,  
Labour Court, Ambala.

The 11th February, 1986

No. 9/9/86-6Lab/737.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s Talbros Pvt. Ltd., Plot No. 60, Sector 6, Faridabad:—

BEFORE SHRI R.N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,  
FARIDABAD

[ Reference No. 416/1983

*between*

SHRI ABBAS ALI, WORKMAN AND THE MANAGEMENT OF M/S TALBROS PVT. LTD.,  
PLOT NO. 60, SECTOR-6, FARIDABAD

*Present :—*

Shri Abbas Ali, workman in person.

None for the Management.

## AWARD

In exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between Shri Abbas Ali, workman and the management of M/s. Talbros Pvt. Ltd., Plot No. 60, Sector 6, Faridabad, to this Tribunal for adjudication :—

Whether the termination of services of Shri Abbas Ali, was justified and in order ? If not, to what relief is he entitled ?

2. Notices were issued to both the parties. It may be mentioned that on 21st January, 1986 none appeared on behalf of the management, even though they were represented previously and as such, *ex parte* proceedings were ordered against the Management. Shri Abbas Ali claimant appeared as WW 1



and stated that he was employed by the Management on 12th February, 1982 as helper and was paid Rs. 300/- per month whereas his signatures were obtained for Rs. 350/-. He further stated that he met with an accident on 14th November, 1982 while on duty in the factory and remained under treatment in E.S.I. Hospital from 14th November, 1982 to 5th January, 1983. He further stated the fitness certificate Ex. W. 1, dated 6th January, 1983 was produced by him, but he was not taken on duty on 6th January, 1983 and again on 7th January, 1983. He further stated that Ex. W. 2 was the medical certificate issued by E.S.I. Dispensary. He also stated that no notice pay or compensation was given to him and that he be reinstated with full back wages because termination of his service was illegal. He also stated that he filed a complaint, dated 10th January, 1983 to the Labour Inspector, but the Management did not appear in those proceedings. He further stated that no notice was received by him from the Management to join duty.

3. A perusal of the above evidence of the claimant shows that the provisions of section 25-F of the Industrial Disputes Act, 1947, have not been complied with inasmuch as no notice pay or compensation was given to him even though he rendered services for more than 240 days in a year. Consequently, the termination of services of the claimant was neither justified nor proper and as such he is entitled to reinstatement with full back wages. The award is passed accordingly.

R. N. BATRA,

Dated the 22nd January, 1986.

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

Endst. No. 52, dated the 22nd January, 1986.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

**No. 9/6/86-6]Lab./744.**—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Ambala, in respect of the dispute between the workman and the management of M/s Sumeru and Sehari, 219, Industrial Area, Panchkula.

IN THE COURT OF SHRI V. P. CHAUDHARY, PRESIDING OFFICER LABOUR COURT, AMBALA

Reference No. 213 of 1985

between

SHRI RAM KUMAR, WORKMAN AND THE MANAGEMENT OF M/S SUMERU AND  
SEHARI, 219, INDUSTRIAL AREA, PANCHKULA

Present:

None, for the workman.

Shri R. L. Chopra, for the respondent.

#### AWARD

The Hon'ble Governor of Haryana in the exercise of its powers conferred, —vide clause (c) of sub-section (i) of section 10 of the Industrial Disputes Act, 1947, referred dispute between Shri Ram Kumar workman and the Messrs Sumeru and Sehari, 219 Industrial Area, Panchkula to this Court. The terms of the reference are as under :—

Whether the termination of services of Shri Ram Kumar is justified and in order? If not, to what relief is he entitled to?

Shri Ram Kumar alleged that he was employed in the service of respondent-management for the last two years. His services were terminated in violation of section 25 (F) of the Industrial Disputes Act, 1947. He has prayed for his re-instatement with continuity in service as well as with full back wages.

Respondent-management was served. Shri R. L. Chopra appeared for it. The case was fixed for filing statement for 11th December, 1985. But neither workman nor his authorised representative appeared to pursue the reference. Hence, the reference is dismissed in default.

Dated the 11th December, 1985.

V. P. CHAUDHARY,  
Presiding Officer,  
Labour Court, Ambala.

Endst. No. 3275, dated the 31st December, 1985.

Forwarded (four copies) to the Financial Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

V. P. CHAUDHARY,  
Presiding Officer,  
Labour Court, Ambala.

No 9/6/86-6Lab/745.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Ambala, in respect of the dispute between the workman and the management of M/s. Sumeru and Sehari, 219 Industrial Area, Panchkula :—

IN THE COURT OF SHRI V. P. CHAUDHARY, PRESIDING OFFICER LABOUR COURT  
AMBALA

Reference No. 215 of 1985

between

SHRI OMKAR DUBE, WORKMAN AND THE MANAGEMENT OF MESSRS  
SUMERU AND SEHARI, 219, INDUSTRIAL AREA, PANCHKULA.

Present :

None, for the workman.

Shri R. L. Chopra, for the respondent.

#### AWARD

The Hon'ble Governor of Haryana in the exercise of its powers conferred,—vide clause (c) of sub-section (i) of section 10 of the Industrial Disputes Act, 1947, referred dispute between Shri Omkar Dube, workman and the Messrs Sumeru and Sehari Industrial Area, Panchkula, to this Court. The terms of the reference are as under.—

Whether the termination of services of Shri Omkar Dube workman is according to law and just, if not to what relief is he entitled to ?

Shri Omkar Dube alleged that he was in the employment of respondent-management for the last four years as a Drill Man. His services were terminated in the provisions of section 25 (F) of the Industrial Disputes Act, 1947. He prayed for his re-instatement with continuity in service and with full back wages.

Respondent-management was served. Shri R. L. Chopra appeared for it. The case was fixed for filing claim statement for 11th December, 1985. But neither workman nor his authorised representative appeared. So the reference is dismissed in default.

Dated the 11th December, 1985.

V. P. CHAUDHARY,  
Presiding Officer,  
Labour Court, Ambala.

Endst. No. 3276, dated the 31st December, 1985

Forwarded (four copies) to the Financial Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

V. P. CHAUDHARY,  
Presiding Officer,  
Labour Court, Ambala.